



**Washington State  
Department of Transportation**

Transportation Building  
310 Maple Park Avenue S.E.  
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Olympia, WA 98504-7300  
360-705-7000  
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[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

December 12, 2017

Jacobs Engineering Group, Inc.  
600 108th Avenue NE, Suite 700  
Bellevue, WA 98004

Subject: Acceptance Prime Annual ANTE Rate Table

Dear Ms. Dawn Gamler:

Washington State Department of Transportation (WSDOT) has reviewed and accepted your proposed Annual ANTE rate table for Agreement Number Y-11855. This acceptance is in accordance with the terms of your agreement with WSDOT.

This Annual ANTE rate table may be subject to additional review if considered necessary by WSDOT.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards,

ERIK K. JONSON  
Manager, Consultant Services Office

EKJ:rck

Enclosure: Prime Accepted Annual ANTE Rate Table

Cc: Kim Vaughn

**WASHINGTON STATE DEPARTMENT OF TRANSPORTATION**  
**On-Call South Central Region General Engineering Consultant**  
**AGREEMENT Y-11855**

**JACOBS**  
**600 108th Avenue NE, Suite 700**  
**Bellevue, Washington 98004**

**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Original Classifications</b>				
Vice President	\$192.50	\$218.80	\$57.75	\$469.05
Manager of Operations	\$150.00	\$170.49	\$45.00	\$365.49
Director of Projects	\$150.00	\$170.49	\$45.00	\$365.49
Manager of Projects	\$150.00	\$170.49	\$45.00	\$365.49
Principal	\$150.00	\$170.49	\$45.00	\$365.49
Program Manager	\$150.00	\$170.49	\$45.00	\$365.49
Project Manager	\$150.00	\$170.49	\$45.00	\$365.49
Project Controls Manager	\$100.42	\$114.14	\$30.13	\$244.69
Senior Project Controls	\$114.48	\$130.12	\$34.35	\$278.95
Project Controls	\$68.20	\$77.52	\$20.46	\$166.19
Budget Analyst	\$68.20	\$77.52	\$20.46	\$166.19
Senior Cost Analyst	\$114.48	\$130.12	\$34.34	\$278.94
Cost Analyst	\$68.20	\$77.52	\$20.46	\$166.19
Senior Cost Engineering	\$137.38	\$156.14	\$41.21	\$334.73
Cost Engineering	\$81.84	\$93.02	\$24.55	\$199.41
Project Cost Control	\$46.11	\$52.41	\$13.83	\$112.36
Senior Estimator	\$114.48	\$130.12	\$34.34	\$278.94
Estimator	\$68.20	\$77.52	\$20.46	\$166.19
Senior Schedule/Planning	\$114.48	\$130.12	\$34.34	\$278.94
Schedule/Planning	\$68.20	\$77.52	\$20.46	\$166.19
Senior Document Control	\$114.48	\$130.12	\$34.34	\$278.94
Document Control	\$52.58	\$59.77	\$15.77	\$128.12
Senior Contract Admin	\$114.48	\$130.12	\$34.34	\$278.94
Contract Admin	\$68.20	\$77.52	\$20.46	\$166.19
Senior Structural Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Structural Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Structural Designer	\$88.85	\$100.99	\$26.66	\$216.50
Structural Designer	\$52.58	\$59.77	\$15.77	\$128.12
Senior Civil Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Civil Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Civil Designer	\$88.85	\$100.99	\$26.66	\$216.50
Civil Designer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Control Systems Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Control Systems Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Control Systems Designer	\$88.85	\$100.99	\$26.66	\$216.50
Control Systems Designer	\$52.58	\$59.77	\$15.77	\$128.12
Electrical Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Electrical Designer	\$52.58	\$59.77	\$15.77	\$128.12

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**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior Fire Protection Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Fire Protection Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Fire Protection Designer	\$88.85	\$100.99	\$26.66	\$216.50
Fire Protection Designer	\$52.58	\$59.77	\$15.77	\$128.12
Senior HVAC Engineer	\$100.42	\$114.14	\$30.13	\$244.69
HVAC Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior HVAC Designer	\$88.85	\$100.99	\$26.66	\$216.50
HVAC Designer	\$52.58	\$59.77	\$15.77	\$128.12
Senior Life Safety Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Life Safety Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Life Safety Designer	\$88.85	\$100.99	\$26.66	\$216.50
Life Safety Designer	\$52.58	\$59.77	\$15.77	\$128.12
Senior Mechanical Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Mechanical Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Mechanical Designer	\$52.58	\$59.77	\$15.77	\$128.12
Senior Plumbing Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Plumbing Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Plumbing Designer	\$88.85	\$100.99	\$26.66	\$216.50
Plumbing Designer	\$52.58	\$59.77	\$15.77	\$128.12
Security Engineer	\$77.75	\$88.37	\$23.33	\$189.45
Senior Systems Integration Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Systems Integration Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Systems Integration Designer	\$88.85	\$100.99	\$26.66	\$216.50
Systems Integration Designer	\$52.58	\$59.77	\$15.77	\$128.12
Systems Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Senior Technical Specialist	\$100.42	\$114.14	\$30.13	\$244.69
Technical Specialist	\$59.81	\$67.99	\$17.94	\$145.74
Senior Traffic Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Traffic Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Voice/Data/Integration Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Voice/Data/Integration Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Voice/Data/Integration Designer	\$88.85	\$100.99	\$26.66	\$216.50
Voice/Data/Integration Designer	\$52.58	\$59.77	\$15.77	\$128.12
Environmental Project Manager	\$114.48	\$130.12	\$34.34	\$278.94
Environmental/GIS Planner	\$68.20	\$77.52	\$20.46	\$166.19
Senior Air Quality Engineer	\$100.42	\$114.14	\$30.13	\$244.69
Air Quality Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Biologist	\$100.42	\$114.14	\$30.13	\$244.69

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Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Biologist</b>	\$59.81	\$67.99	\$17.94	\$145.74
<b>Senior Environmental Engineer</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Environmental Engineer</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Environmental Scientist</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Environmental Scientist</b>	\$59.81	\$67.99	\$17.94	\$145.74
<b>Senior Environ - Flood &amp; Drainage Engineer</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Environ - Flood &amp; Drainage Engineer</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Environ - Proc &amp; Waste Water Engineer</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Environ - Proc &amp; Waste Water Engineer</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Environ - Water Res &amp; Econ Engineer</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Environ - Water Res &amp; Econ Engineer</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Consultant</b>	\$114.48	\$130.12	\$34.34	\$278.94
<b>Consultant</b>	\$77.75	\$88.37	\$23.33	\$189.45
<b>Senior Quality Control Supervisor</b>	\$77.75	\$88.37	\$23.33	\$189.45
<b>Senior Quality Control</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Quality Control</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Construction Manager</b>	\$114.48	\$130.12	\$34.34	\$278.94
<b>Construction Manager</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Senior Construction Project Manager</b>	\$114.48	\$130.12	\$34.34	\$278.94
<b>Construction Project Manager</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Senior Construction Engineer</b>	\$114.48	\$130.12	\$34.34	\$278.94
<b>Construction Engineer</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Senior Construction Inspector (Field)</b>	\$77.75	\$88.37	\$23.33	\$189.45
<b>Construction Inspector (Field)</b>	\$59.81	\$67.99	\$17.94	\$145.74
<b>Senior Architect</b>	\$114.48	\$130.12	\$34.34	\$278.94
<b>Architect</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Architectural Designer</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Senior Architectural Interior Designer</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Architectural Interior Designer</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Senior Architectural Production</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Architectural Production</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Landscape Architect</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Senior Transportation Planner</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Transportation Planner</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Urban Planner</b>	\$100.42	\$114.14	\$30.13	\$244.69
<b>Urban Planner</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Planning Designer</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Planning Designer</b>	\$52.58	\$59.77	\$15.77	\$128.12

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**Bellevue, Washington 98004**

**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Senior CADD Technician/Designer</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>CADD Technician/Designer</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Drafting/Graphic Artist/Designer</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Drafting/Graphic Artist/Designer</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Senior Project Coordinator</b>	\$88.85	\$100.99	\$26.66	\$216.50
<b>Project Coordinator</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Senior Project Administrative Assistant</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Project Administrative Assistant</b>	\$35.48	\$40.33	\$10.64	\$86.46
<b>Administrative Assistant</b>	\$31.17	\$35.43	\$9.35	\$75.95
<b>Non-Project Administrative Assistant</b>	\$52.58	\$59.77	\$15.77	\$128.12
<b>Clerical</b>	\$23.95	\$27.22	\$7.19	\$58.36
<b>Added Classifications</b>				
<b>Manager of Engineering</b>	\$150.00	\$170.49	\$45.00	\$365.48
<b>Manager of Architecture</b>	\$150.00	\$170.49	\$45.00	\$365.48
<b>Executive Project Manager</b>	\$150.00	\$170.49	\$45.00	\$365.48
<b>Senior Project Controls Manager</b>	\$114.48	\$130.12	\$34.34	\$278.95
<b>Senior Landscape Architect</b>	\$88.85	\$100.98	\$26.65	\$216.48
<b>Senior Control Systems Discipline Specialist</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>Control Systems Discipline Specialist</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Electrical Discipline Specialist</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>Electrical Discipline Specialist</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Electrical Designer</b>	\$88.85	\$100.98	\$26.65	\$216.48
<b>Senior HVAC Discipline Specialist</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>HVAC Discipline Specialist</b>	\$68.20	\$77.52	\$20.46	\$166.19
<b>Senior Mechanical Designer</b>	\$88.85	\$100.98	\$26.65	\$216.48
<b>Senior Quality Control (Supplier Surveillance)</b>	\$88.85	\$100.98	\$26.65	\$216.48
<b>Quality Control (Supplier Surveillance)</b>	\$59.81	\$67.98	\$17.94	\$145.74
<b>Senior CADD Engineer</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>CADD Engineer</b>	\$77.75	\$88.37	\$23.32	\$189.44
<b>Senior Administrator</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>Administrator</b>	\$77.75	\$88.37	\$23.32	\$189.44
<b>Senior Archeologist</b>	\$100.42	\$114.14	\$30.13	\$244.68
<b>Archeologist</b>	\$59.81	\$67.98	\$17.94	\$145.74
<b>Senior Biotech Specialist</b>	\$88.85	\$100.98	\$26.65	\$216.48
<b>Biotech Specialist</b>	\$52.59	\$59.77	\$15.78	\$128.13
<b>Building Maintenance</b>	\$46.12	\$52.42	\$13.83	\$112.37
<b>Business Manager</b>	\$114.48	\$130.12	\$34.34	\$278.95
<b>Business Systems Analyst</b>	\$77.75	\$88.37	\$23.32	\$189.44

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Senior CAE Systems	\$114.48	\$130.12	\$34.34	\$278.95
CAE Systems	\$77.75	\$88.37	\$23.32	\$189.44
Senior Chemical Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Chemical Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Chemist	\$100.42	\$114.14	\$30.13	\$244.68
Chemist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Civil Discipline Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Civil Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Civil Telecom Technician	\$35.48	\$40.33	\$10.64	\$86.46
Senior Commissioning Manager	\$130.51	\$148.34	\$39.15	\$318.00
Commissioning Manager	\$114.48	\$130.12	\$34.34	\$278.95
Senior Commissioning Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Commissioning Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Computer Operator	\$68.20	\$77.52	\$20.46	\$166.19
Senior Coordinator	\$100.42	\$114.14	\$30.13	\$244.68
Coordinator	\$77.75	\$88.37	\$23.32	\$189.44
Senior Creative Services	\$77.75	\$88.37	\$23.32	\$189.44
Creative Services	\$59.81	\$67.98	\$17.94	\$145.74
Data Base Administrator	\$88.85	\$100.98	\$26.65	\$216.48
Senior Engineering Software & Automation	\$100.42	\$114.14	\$30.13	\$244.68
Engineering Software & Automation	\$68.20	\$77.52	\$20.46	\$166.19
Senior Enviro-Water & Maritime Engineering	\$100.42	\$114.14	\$30.13	\$244.68
Enviro-Water & Maritime Engineering	\$68.20	\$77.52	\$20.46	\$166.19
Senior Expediting	\$114.48	\$130.12	\$34.34	\$278.95
Expediting	\$52.59	\$59.77	\$15.78	\$128.13
Facilities Management	\$68.20	\$77.52	\$20.46	\$166.19
Field Administration Services	\$114.48	\$130.12	\$34.34	\$278.95
Field Administrator	\$46.12	\$52.42	\$13.83	\$112.37
Senior Field Engineer	\$114.48	\$130.12	\$34.34	\$278.95
Field Engineer	\$77.75	\$88.37	\$23.32	\$189.44
Senior Geochemist	\$100.42	\$114.14	\$30.13	\$244.68
Geochemist	\$59.81	\$67.98	\$17.94	\$145.74
Geographic Information Systems	\$68.20	\$77.52	\$20.46	\$166.19
Senior Geologist	\$100.42	\$114.14	\$30.13	\$244.68
Geologist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Geotechnical Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Geotechnical Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Graphic Design Leader	\$88.85	\$100.98	\$26.65	\$216.48

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Graphic Design Leader	\$52.59	\$59.77	\$15.78	\$128.13
Group Manager	\$130.51	\$148.34	\$39.15	\$318.00
Senior Health Physicist	\$100.42	\$114.14	\$30.13	\$244.68
Health Physicist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Highway and Airports-Airfield Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Highway and Airports-Airfield Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Highway and Airports-Airfield Planner	\$100.42	\$114.14	\$30.13	\$244.68
Highway and Airports-Airfield Planner	\$68.20	\$77.52	\$20.46	\$166.19
Senior Hydrogeologist	\$100.42	\$114.14	\$30.13	\$244.68
Hydrogeologist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Hydrologist	\$100.42	\$114.14	\$30.13	\$244.68
Hydrologist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Industrial Hygienist/H&S Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Industrial Hygienist/H&S Specialist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Industrial Hygienist	\$100.42	\$114.14	\$30.13	\$244.68
Industrial Hygienist	\$59.81	\$67.98	\$17.94	\$145.74
Inside Sales Leader	\$114.48	\$130.12	\$34.34	\$278.95
Inside Sales Manager	\$77.75	\$88.37	\$23.32	\$189.44
Inside Sales Coordinator Regional	\$59.81	\$67.98	\$17.94	\$145.74
Inside Sales Coordinator	\$52.59	\$59.77	\$15.78	\$128.13
Inside Sales Production Support	\$52.59	\$59.77	\$15.78	\$128.13
Senior Instrument and Control Designer	\$88.85	\$100.98	\$26.65	\$216.48
Instrument and Control Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Instrument and Control Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Instrument and Control Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Interior Design	\$100.42	\$114.14	\$30.13	\$244.68
Interior Design	\$59.81	\$67.98	\$17.94	\$145.74
Intern - Architecture	\$31.17	\$35.43	\$9.35	\$75.94
Intern - Business	\$31.17	\$35.43	\$9.35	\$75.94
Intern - Construction Management	\$31.17	\$35.43	\$9.35	\$75.94
Intern - Engineering	\$35.48	\$40.33	\$10.64	\$86.46
Intern - Planning	\$35.48	\$40.33	\$10.64	\$86.46
Intern - Project Support	\$35.48	\$40.33	\$10.64	\$86.46
Senior IT Manager	\$130.51	\$148.34	\$39.15	\$318.00
IT Manager	\$114.48	\$130.12	\$34.34	\$278.95
IT Project Manager	\$100.42	\$114.14	\$30.13	\$244.68
IT Project Lead	\$68.20	\$77.52	\$20.46	\$166.19
IT Compliance Specialist	\$77.75	\$88.37	\$23.32	\$189.44

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IT Finance Specialist	\$68.20	\$77.52	\$20.46	\$166.19
IT Procurement Specialist	\$59.81	\$67.98	\$17.94	\$145.74
Senior Laboratory Supervisor	\$100.42	\$114.14	\$30.13	\$244.68
Laboratory Supervisor	\$59.81	\$67.98	\$17.94	\$145.74
Senior Land Surveyor	\$77.75	\$88.37	\$23.32	\$189.44
Land Surveyor	\$68.20	\$77.52	\$20.46	\$166.19
Senior Logistics	\$114.48	\$130.12	\$34.34	\$278.95
Logistics	\$52.59	\$59.77	\$15.78	\$128.13
Maintenance Manager	\$88.85	\$100.98	\$26.65	\$216.48
Senior Material Control	\$114.48	\$130.12	\$34.34	\$278.95
Material Control	\$52.59	\$59.77	\$15.78	\$128.13
Material Transportation	\$21.19	\$24.09	\$6.36	\$51.64
Senior Materials Discipline Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Materials Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Senior Materials Engineering	\$100.42	\$114.14	\$30.13	\$244.68
Materials Engineering	\$68.20	\$77.52	\$20.46	\$166.19
Senior Mechanical Discipline Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Mechanical Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Senior Mining Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Mining Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Network Engineer	\$77.75	\$88.37	\$23.32	\$189.44
Senior Non-Project Specialist	\$31.17	\$35.43	\$9.35	\$75.94
Non-Project Specialist	\$27.31	\$31.04	\$8.19	\$66.54
Senior Nuclear Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Nuclear Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Occupational Health	\$100.42	\$114.14	\$30.13	\$244.68
Occupational Health	\$77.75	\$88.37	\$23.32	\$189.44
Senior Office Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Office Engineer	\$59.81	\$67.98	\$17.94	\$145.74
Outside Sales	\$150.00	\$170.49	\$45.00	\$365.48
Parks and Recreation Manager	\$46.12	\$52.42	\$13.83	\$112.37
Parks Athletics Manager	\$35.48	\$40.33	\$10.64	\$86.46
Parks Grounds & Maintenance Manager	\$35.48	\$40.33	\$10.64	\$86.46
PC Support Technician	\$59.81	\$67.98	\$17.94	\$145.74
Photogrammetrist	\$46.12	\$52.42	\$13.83	\$112.37
Senior Pipeline Designer	\$88.85	\$100.98	\$26.65	\$216.48
Pipeline Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Pipeline Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Pipeline Engineer	\$68.20	\$77.52	\$20.46	\$166.19



**WASHINGTON STATE DEPARTMENT OF TRANSPORTATION**  
**On-Call South Central Region General Engineering Consultant**  
**AGREEMENT Y-11855**

**JACOBS**  
**600 108th Avenue NE, Suite 700**  
**Bellevue, Washington 98004**

**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior Piping Designer	\$88.85	\$100.98	\$26.65	\$216.48
Piping Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Piping/MTO Drafting Designer	\$88.85	\$100.98	\$26.65	\$216.48
Piping/MTO Drafting Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Piping Discipline Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Piping Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Senior Piping Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Piping Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Process Architect	\$114.48	\$130.12	\$34.34	\$278.95
Process Architect	\$68.20	\$77.52	\$20.46	\$166.19
Senior Process Designer	\$88.85	\$100.98	\$26.65	\$216.48
Process Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Process Discipline Specialist	\$114.48	\$130.12	\$34.34	\$278.95
Process Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Senior Process Engineer	\$114.48	\$130.12	\$34.34	\$278.95
Process Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Process Safety Specialist	\$68.20	\$77.52	\$20.46	\$166.19
Process Safety Specialist	\$52.59	\$59.77	\$15.78	\$128.13
Production Control Analyst	\$77.75	\$88.37	\$23.32	\$189.44
Programmer/Analyst	\$88.85	\$100.98	\$26.65	\$216.48
Project Architecture	\$114.48	\$130.12	\$34.34	\$278.95
Senior Project Designer	\$88.85	\$100.98	\$26.65	\$216.48
Project Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Project Engineer	\$88.85	\$100.98	\$26.65	\$216.48
Project Engineer	\$77.75	\$88.37	\$23.32	\$189.44
Senior Project Engineer Coordinator	\$88.85	\$100.98	\$26.65	\$216.48
Project Engineer Coordinator	\$77.75	\$88.37	\$23.32	\$189.44
Project Engineer Manager	\$130.51	\$148.34	\$39.15	\$318.00
Senior Project Specialist	\$31.17	\$35.43	\$9.35	\$75.94
Project Specialist	\$27.31	\$31.04	\$8.19	\$66.54
Public Information	\$88.85	\$100.98	\$26.65	\$216.48
Senior Qualification/Validation Documentation Specialist	\$88.85	\$100.98	\$26.65	\$216.48
Qualification/Validation Documentation Specialist	\$52.59	\$59.77	\$15.78	\$128.13
Senior Qualification/Validation Field Specialist	\$88.85	\$100.98	\$26.65	\$216.48
Qualification/Validation Field Specialist	\$52.59	\$59.77	\$15.78	\$128.13
Senior Qualification/Validation Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Qualification/Validation Engineer	\$68.20	\$77.52	\$20.46	\$166.19

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**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Quality	\$114.48	\$130.12	\$34.34	\$278.95
Senior Quality Assurance	\$77.75	\$88.37	\$23.32	\$189.44
Quality Assurance	\$68.20	\$77.52	\$20.46	\$166.19
Senior Quantity Surveyor	\$100.42	\$114.14	\$30.13	\$244.68
Quantity Surveyor	\$68.20	\$77.52	\$20.46	\$166.19
Senior Radiological Services	\$100.42	\$114.14	\$30.13	\$244.68
Radiological Services	\$59.81	\$67.98	\$17.94	\$145.74
Senior Rail-Permanent Way Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rail-Permanent Way Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Rail-Signaling Control Systems Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rail-Signaling Control Systems Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Rail-Systems, RLG STK & OP Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rail-Systems, RLG STK & OP Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Rail-Telecom Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rail-Telecom Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Rail-Traction Power Supply Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rail-Traction Power Supply Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Receptionist/PBX Operator	\$27.31	\$31.04	\$8.19	\$66.54
Regional Communications Manager	\$77.75	\$88.37	\$23.32	\$189.44
Regional Communications	\$52.59	\$59.77	\$15.78	\$128.13
Senior Regulatory Compliance Specialist	\$88.85	\$100.98	\$26.65	\$216.48
Regulatory Compliance Specialist	\$52.59	\$59.77	\$15.78	\$128.13
Senior Regulatory Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Regulatory Specialist	\$59.81	\$67.98	\$17.94	\$145.74
Resident Engineer	\$77.75	\$88.37	\$23.32	\$189.44
Senior Risk	\$150.00	\$170.49	\$45.00	\$365.48
Risk	\$88.85	\$100.98	\$26.65	\$216.48
Senior Rotating Equipment Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Rotating Equipment Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Safety	\$150.00	\$170.49	\$45.00	\$365.48
Safety	\$77.75	\$88.37	\$23.32	\$189.44
Senior Technical Analyst	\$40.55	\$46.09	\$12.17	\$98.81
Senior Structural Discipline Specialist	\$100.42	\$114.14	\$30.13	\$244.68
Structural Discipline Specialist	\$68.20	\$77.52	\$20.46	\$166.19
SUI Practice Leader	\$77.75	\$88.37	\$23.32	\$189.44
SUI Investigator	\$46.12	\$52.42	\$13.83	\$112.37
Senior Superintendent	\$114.48	\$130.12	\$34.34	\$278.95
Superintendent	\$88.85	\$100.98	\$26.65	\$216.48

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**OFFICE BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (113.66%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior Supervisor	\$100.42	\$114.14	\$30.13	\$244.68
Supervisor	\$77.75	\$88.37	\$23.32	\$189.44
Senior Survey	\$52.59	\$59.77	\$15.78	\$128.13
Survey	\$35.48	\$40.33	\$10.64	\$86.46
Systems Administrator	\$77.75	\$88.37	\$23.32	\$189.44
Technical Support Supervisor	\$52.59	\$59.77	\$15.78	\$128.13
Technical Aide	\$46.12	\$52.42	\$13.83	\$112.37
Technical Services Manager	\$130.51	\$148.34	\$39.15	\$318.00
Technical Writer/Editor	\$68.20	\$77.52	\$20.46	\$166.19
Technician	\$46.12	\$52.42	\$13.83	\$112.37
Telecom Technician	\$46.12	\$52.42	\$13.83	\$112.37
Telecom Administrator	\$77.75	\$88.37	\$23.32	\$189.44
Telecom Construction Manager	\$59.81	\$67.98	\$17.94	\$145.74
Telecom Project Manager	\$77.75	\$88.37	\$23.32	\$189.44
Senior Toxicology/Risk Assessor	\$100.42	\$114.14	\$30.13	\$244.68
Toxicology/Risk Assessor	\$59.81	\$67.98	\$17.94	\$145.74
Senior Training	\$100.42	\$114.14	\$30.13	\$244.68
Training	\$59.81	\$67.98	\$17.94	\$145.74
Senior Treatment Plant Operations	\$68.20	\$77.52	\$20.46	\$166.19
Treatment Plant Operations	\$52.59	\$59.77	\$15.78	\$128.13
Senior Tunnel Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Tunnel Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Senior Vessel Designer	\$88.85	\$100.98	\$26.65	\$216.48
Vessel Designer	\$52.59	\$59.77	\$15.78	\$128.13
Senior Vessel Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Vessel Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Warehouse Material Handler	\$23.95	\$27.23	\$7.19	\$58.36
Senior Waste Water Engineer	\$100.42	\$114.14	\$30.13	\$244.68
Waste Water Engineer	\$68.20	\$77.52	\$20.46	\$166.19
Web Developer	\$77.75	\$88.37	\$23.32	\$189.44
Word Processor	\$40.55	\$46.09	\$12.17	\$98.81
Zoning & Permitting	\$59.81	\$67.98	\$17.94	\$145.74

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Original Classifications</b>				
<b>Vice President</b>	\$192.50	\$176.60	\$57.75	\$426.86
<b>Manager of Operations</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Director of Projects</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Manager of Projects</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Principal</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Program Manager</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Project Manager</b>	\$150.00	\$137.61	\$45.00	\$332.61
<b>Project Controls Manager</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Senior Project Controls</b>	\$114.48	\$105.03	\$34.35	\$253.86
<b>Project Controls</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Budget Analyst</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Cost Analyst</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Cost Analyst</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Cost Engineering</b>	\$137.38	\$126.03	\$41.21	\$304.62
<b>Cost Engineering</b>	\$81.84	\$75.08	\$24.55	\$181.47
<b>Project Cost Control</b>	\$46.11	\$42.31	\$13.83	\$102.25
<b>Senior Estimator</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Estimator</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Schedule/Planning</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Schedule/Planning</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Document Control</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Document Control</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Contract Admin</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Contract Admin</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Structural Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Structural Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Structural Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Structural Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Civil Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Civil Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Civil Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Civil Designer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Control Systems Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Control Systems Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Control Systems Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Control Systems Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Electrical Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Electrical Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior Fire Protection Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Fire Protection Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Fire Protection Designer	\$88.85	\$81.51	\$26.66	\$197.02
Fire Protection Designer	\$52.58	\$48.24	\$15.77	\$116.60
Senior HVAC Engineer	\$100.42	\$92.13	\$30.13	\$222.68
HVAC Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior HVAC Designer	\$88.85	\$81.51	\$26.66	\$197.02
HVAC Designer	\$52.58	\$48.24	\$15.77	\$116.60
Senior Life Safety Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Life Safety Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Life Safety Designer	\$88.85	\$81.51	\$26.66	\$197.02
Life Safety Designer	\$52.58	\$48.24	\$15.77	\$116.60
Senior Mechanical Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Mechanical Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Mechanical Designer	\$52.58	\$48.24	\$15.77	\$116.60
Senior Plumbing Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Plumbing Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Plumbing Designer	\$88.85	\$81.51	\$26.66	\$197.02
Plumbing Designer	\$52.58	\$48.24	\$15.77	\$116.60
Security Engineer	\$77.75	\$71.33	\$23.33	\$172.41
Senior Systems Integration Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Systems Integration Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Systems Integration Designer	\$88.85	\$81.51	\$26.66	\$197.02
Systems Integration Designer	\$52.58	\$48.24	\$15.77	\$116.60
Systems Specialist	\$68.20	\$62.57	\$20.46	\$151.24
Senior Technical Specialist	\$100.42	\$92.13	\$30.13	\$222.68
Technical Specialist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Traffic Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Traffic Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Voice/Data/Integration Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Voice/Data/Integration Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Voice/Data/Integration Designer	\$88.85	\$81.51	\$26.66	\$197.02
Voice/Data/Integration Designer	\$52.58	\$48.24	\$15.77	\$116.60
Environmental Project Manager	\$114.48	\$105.02	\$34.34	\$253.85
Environmental/GIS Planner	\$68.20	\$62.57	\$20.46	\$151.24
Senior Air Quality Engineer	\$100.42	\$92.13	\$30.13	\$222.68
Air Quality Engineer	\$68.20	\$62.57	\$20.46	\$151.24
Senior Biologist	\$100.42	\$92.13	\$30.13	\$222.68

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Biologist</b>	\$59.81	\$54.87	\$17.94	\$132.63
<b>Senior Environmental Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Environmental Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Environmental Scientist</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Environmental Scientist</b>	\$59.81	\$54.87	\$17.94	\$132.63
<b>Senior Environ - Flood &amp; Drainage Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Environ - Flood &amp; Drainage Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Environ - Proc &amp; Waste Water Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Environ - Proc &amp; Waste Water Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Environ - Water Res &amp; Econ Engineer</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Environ - Water Res &amp; Econ Engineer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Consultant</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Consultant</b>	\$77.75	\$71.33	\$23.33	\$172.41
<b>Senior Quality Control Supervisor</b>	\$77.75	\$71.33	\$23.33	\$172.41
<b>Senior Quality Control</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Quality Control</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Construction Manager</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Construction Manager</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Senior Construction Project Manager</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Construction Project Manager</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Senior Construction Engineer</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Construction Engineer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Senior Construction Inspector (Field)</b>	\$77.75	\$71.33	\$23.33	\$172.41
<b>Construction Inspector (Field)</b>	\$59.81	\$54.87	\$17.94	\$132.63
<b>Senior Architect</b>	\$114.48	\$105.02	\$34.34	\$253.85
<b>Architect</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Architectural Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Architectural Interior Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Architectural Interior Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Architectural Production</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Architectural Production</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Landscape Architect</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Transportation Planner</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Transportation Planner</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Urban Planner</b>	\$100.42	\$92.13	\$30.13	\$222.68
<b>Urban Planner</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Planning Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Planning Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
<b>Senior CADD Technician/Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>CADD Technician/Designer</b>	\$68.20	\$62.57	\$20.46	\$151.24
<b>Senior Drafting/Graphic Artist/Designer</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Drafting/Graphic Artist/Designer</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Project Coordinator</b>	\$88.85	\$81.51	\$26.66	\$197.02
<b>Project Coordinator</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Senior Project Administrative Assistant</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Project Administrative Assistant</b>	\$35.48	\$32.55	\$10.64	\$78.68
<b>Administrative Assistant</b>	\$31.17	\$28.60	\$9.35	\$69.12
<b>Non-Project Administrative Assistant</b>	\$52.58	\$48.24	\$15.77	\$116.60
<b>Clerical</b>	\$23.95	\$21.97	\$7.19	\$53.11
<b>Added Classifications</b>				
<b>Manager of Engineering</b>	\$150.00	\$137.61	\$45.00	\$332.60
<b>Manager of Architecture</b>	\$150.00	\$137.61	\$45.00	\$332.60
<b>Executive Project Manager</b>	\$150.00	\$137.61	\$45.00	\$332.60
<b>Senior Project Controls Manager</b>	\$114.48	\$105.03	\$34.34	\$253.85
<b>Senior Landscape Architect</b>	\$88.85	\$81.51	\$26.65	\$197.01
<b>Senior Control Systems Discipline Specialist</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>Control Systems Discipline Specialist</b>	\$68.20	\$62.57	\$20.46	\$151.23
<b>Senior Electrical Discipline Specialist</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>Electrical Discipline Specialist</b>	\$68.20	\$62.57	\$20.46	\$151.23
<b>Senior Electrical Designer</b>	\$88.85	\$81.51	\$26.65	\$197.01
<b>Senior HVAC Discipline Specialist</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>HVAC Discipline Specialist</b>	\$68.20	\$62.57	\$20.46	\$151.23
<b>Senior Mechanical Designer</b>	\$88.85	\$81.51	\$26.65	\$197.01
<b>Senior Quality Control (Supplier Surveillance)</b>	\$88.85	\$81.51	\$26.65	\$197.01
<b>Quality Control (Supplier Surveillance)</b>	\$59.81	\$54.87	\$17.94	\$132.63
<b>Senior CADD Engineer</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>CADD Engineer</b>	\$77.75	\$71.33	\$23.32	\$172.40
<b>Senior Administrator</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>Administrator</b>	\$77.75	\$71.33	\$23.32	\$172.40
<b>Senior Archeologist</b>	\$100.42	\$92.12	\$30.13	\$222.67
<b>Archeologist</b>	\$59.81	\$54.87	\$17.94	\$132.63
<b>Senior Biotech Specialist</b>	\$88.85	\$81.51	\$26.65	\$197.01
<b>Biotech Specialist</b>	\$52.59	\$48.24	\$15.78	\$116.61
<b>Building Maintenance</b>	\$46.12	\$42.31	\$13.83	\$102.26
<b>Business Manager</b>	\$114.48	\$105.03	\$34.34	\$253.85
<b>Business Systems Analyst</b>	\$77.75	\$71.33	\$23.32	\$172.40

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**AGREEMENT Y-11855**

**JACOBS**  
**600 108th Avenue NE, Suite 700**  
**Bellevue, Washington 98004**

**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior CAE Systems	\$114.48	\$105.03	\$34.34	\$253.85
CAE Systems	\$77.75	\$71.33	\$23.32	\$172.40
Senior Chemical Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Chemical Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Chemist	\$100.42	\$92.12	\$30.13	\$222.67
Chemist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Civil Discipline Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Civil Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Civil Telecom Technician	\$35.48	\$32.55	\$10.64	\$78.68
Senior Commissioning Manager	\$130.51	\$119.73	\$39.15	\$289.39
Commissioning Manager	\$114.48	\$105.03	\$34.34	\$253.85
Senior Commissioning Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Commissioning Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Computer Operator	\$68.20	\$62.57	\$20.46	\$151.23
Senior Coordinator	\$100.42	\$92.12	\$30.13	\$222.67
Coordinator	\$77.75	\$71.33	\$23.32	\$172.40
Senior Creative Services	\$77.75	\$71.33	\$23.32	\$172.40
Creative Services	\$59.81	\$54.87	\$17.94	\$132.63
Data Base Administrator	\$88.85	\$81.51	\$26.65	\$197.01
Senior Engineering Software & Automation	\$100.42	\$92.12	\$30.13	\$222.67
Engineering Software & Automation	\$68.20	\$62.57	\$20.46	\$151.23
Senior Enviro-Water & Maritime Engineering	\$100.42	\$92.12	\$30.13	\$222.67
Enviro-Water & Maritime Engineering	\$68.20	\$62.57	\$20.46	\$151.23
Senior Expediting	\$114.48	\$105.03	\$34.34	\$253.85
Expediting	\$52.59	\$48.24	\$15.78	\$116.61
Facilities Management	\$68.20	\$62.57	\$20.46	\$151.23
Field Administration Services	\$114.48	\$105.03	\$34.34	\$253.85
Field Administrator	\$46.12	\$42.31	\$13.83	\$102.26
Senior Field Engineer	\$114.48	\$105.03	\$34.34	\$253.85
Field Engineer	\$77.75	\$71.33	\$23.32	\$172.40
Senior Geochemist	\$100.42	\$92.12	\$30.13	\$222.67
Geochemist	\$59.81	\$54.87	\$17.94	\$132.63
Geographic Information Systems	\$68.20	\$62.57	\$20.46	\$151.23
Senior Geologist	\$100.42	\$92.12	\$30.13	\$222.67
Geologist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Geotechnical Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Geotechnical Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Graphic Design Leader	\$88.85	\$81.51	\$26.65	\$197.01



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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Graphic Design Leader	\$52.59	\$48.24	\$15.78	\$116.61
Group Manager	\$130.51	\$119.73	\$39.15	\$289.39
Senior Health Physicist	\$100.42	\$92.12	\$30.13	\$222.67
Health Physicist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Highway and Airports-Airfield Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Highway and Airports-Airfield Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Highway and Airports-Airfield Planner	\$100.42	\$92.12	\$30.13	\$222.67
Highway and Airports-Airfield Planner	\$68.20	\$62.57	\$20.46	\$151.23
Senior Hydrogeologist	\$100.42	\$92.12	\$30.13	\$222.67
Hydrogeologist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Hydrologist	\$100.42	\$92.12	\$30.13	\$222.67
Hydrologist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Industrial Hygienist/H&S Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Industrial Hygienist/H&S Specialist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Industrial Hygienist	\$100.42	\$92.12	\$30.13	\$222.67
Industrial Hygienist	\$59.81	\$54.87	\$17.94	\$132.63
Inside Sales Leader	\$114.48	\$105.03	\$34.34	\$253.85
Inside Sales Manager	\$77.75	\$71.33	\$23.32	\$172.40
Inside Sales Coordinator Regional	\$59.81	\$54.87	\$17.94	\$132.63
Inside Sales Coordinator	\$52.59	\$48.24	\$15.78	\$116.61
Inside Sales Production Support	\$52.59	\$48.24	\$15.78	\$116.61
Senior Instrument and Control Designer	\$88.85	\$81.51	\$26.65	\$197.01
Instrument and Control Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Instrument and Control Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Instrument and Control Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Interior Design	\$100.42	\$92.12	\$30.13	\$222.67
Interior Design	\$59.81	\$54.87	\$17.94	\$132.63
Intern - Architecture	\$31.17	\$28.59	\$9.35	\$69.11
Intern - Business	\$31.17	\$28.59	\$9.35	\$69.11
Intern - Construction Management	\$31.17	\$28.59	\$9.35	\$69.11
Intern - Engineering	\$35.48	\$32.55	\$10.64	\$78.68
Intern - Planning	\$35.48	\$32.55	\$10.64	\$78.68
Intern - Project Support	\$35.48	\$32.55	\$10.64	\$78.68
Senior IT Manager	\$130.51	\$119.73	\$39.15	\$289.39
IT Manager	\$114.48	\$105.03	\$34.34	\$253.85
IT Project Manager	\$100.42	\$92.12	\$30.13	\$222.67
IT Project Lead	\$68.20	\$62.57	\$20.46	\$151.23
IT Compliance Specialist	\$77.75	\$71.33	\$23.32	\$172.40

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
IT Finance Specialist	\$68.20	\$62.57	\$20.46	\$151.23
IT Procurement Specialist	\$59.81	\$54.87	\$17.94	\$132.63
Senior Laboratory Supervisor	\$100.42	\$92.12	\$30.13	\$222.67
Laboratory Supervisor	\$59.81	\$54.87	\$17.94	\$132.63
Senior Land Surveyor	\$77.75	\$71.33	\$23.32	\$172.40
Land Surveyor	\$68.20	\$62.57	\$20.46	\$151.23
Senior Logistics	\$114.48	\$105.03	\$34.34	\$253.85
Logistics	\$52.59	\$48.24	\$15.78	\$116.61
Maintenance Manager	\$88.85	\$81.51	\$26.65	\$197.01
Senior Material Control	\$114.48	\$105.03	\$34.34	\$253.85
Material Control	\$52.59	\$48.24	\$15.78	\$116.61
Material Transportation	\$21.19	\$19.44	\$6.36	\$46.99
Senior Materials Discipline Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Materials Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Senior Materials Engineering	\$100.42	\$92.12	\$30.13	\$222.67
Materials Engineering	\$68.20	\$62.57	\$20.46	\$151.23
Senior Mechanical Discipline Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Mechanical Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Senior Mining Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Mining Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Network Engineer	\$77.75	\$71.33	\$23.32	\$172.40
Senior Non-Project Specialist	\$31.17	\$28.59	\$9.35	\$69.11
Non-Project Specialist	\$27.31	\$25.05	\$8.19	\$60.55
Senior Nuclear Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Nuclear Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Occupational Health	\$100.42	\$92.12	\$30.13	\$222.67
Occupational Health	\$77.75	\$71.33	\$23.32	\$172.40
Senior Office Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Office Engineer	\$59.81	\$54.87	\$17.94	\$132.63
Outside Sales	\$150.00	\$137.61	\$45.00	\$332.60
Parks and Recreation Manager	\$46.12	\$42.31	\$13.83	\$102.26
Parks Athletics Manager	\$35.48	\$32.55	\$10.64	\$78.68
Parks Grounds & Maintenance Manager	\$35.48	\$32.55	\$10.64	\$78.68
PC Support Technician	\$59.81	\$54.87	\$17.94	\$132.63
Photogrammetrist	\$46.12	\$42.31	\$13.83	\$102.26
Senior Pipeline Designer	\$88.85	\$81.51	\$26.65	\$197.01
Pipeline Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Pipeline Engineer	\$100.42	\$92.12	\$30.13	\$222.67

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Pipeline Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Piping Designer	\$88.85	\$81.51	\$26.65	\$197.01
Piping Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Piping/MTO Drafting Designer	\$88.85	\$81.51	\$26.65	\$197.01
Piping/MTO Drafting Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Piping Discipline Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Piping Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Senior Piping Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Piping Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Process Architect	\$114.48	\$105.03	\$34.34	\$253.85
Process Architect	\$68.20	\$62.57	\$20.46	\$151.23
Senior Process Designer	\$88.85	\$81.51	\$26.65	\$197.01
Process Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Process Discipline Specialist	\$114.48	\$105.03	\$34.34	\$253.85
Process Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Senior Process Engineer	\$114.48	\$105.03	\$34.34	\$253.85
Process Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Process Safety Specialist	\$68.20	\$62.57	\$20.46	\$151.23
Process Safety Specialist	\$52.59	\$48.24	\$15.78	\$116.61
Production Control Analyst	\$77.75	\$71.33	\$23.32	\$172.40
Programmer/Analyst	\$88.85	\$81.51	\$26.65	\$197.01
Project Architecture	\$114.48	\$105.03	\$34.34	\$253.85
Senior Project Designer	\$88.85	\$81.51	\$26.65	\$197.01
Project Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Project Engineer	\$88.85	\$81.51	\$26.65	\$197.01
Project Engineer	\$77.75	\$71.33	\$23.32	\$172.40
Senior Project Engineer Coordinator	\$88.85	\$81.51	\$26.65	\$197.01
Project Engineer Coordinator	\$77.75	\$71.33	\$23.32	\$172.40
Project Engineer Manager	\$130.51	\$119.73	\$39.15	\$289.39
Senior Project Specialist	\$31.17	\$28.59	\$9.35	\$69.11
Project Specialist	\$27.31	\$25.05	\$8.19	\$60.55
Public Information	\$88.85	\$81.51	\$26.65	\$197.01
Senior Qualification/Validation Documentation Specialist	\$88.85	\$81.51	\$26.65	\$197.01
Qualification/Validation Documentation Specialist	\$52.59	\$48.24	\$15.78	\$116.61
Senior Qualification/Validation Field Specialist	\$88.85	\$81.51	\$26.65	\$197.01
Qualification/Validation Field Specialist	\$52.59	\$48.24	\$15.78	\$116.61
Senior Qualification/Validation Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Qualification/Validation Engineer	\$68.20	\$62.57	\$20.46	\$151.23

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Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Quality	\$114.48	\$105.03	\$34.34	\$253.85
Senior Quality Assurance	\$77.75	\$71.33	\$23.32	\$172.40
Quality Assurance	\$68.20	\$62.57	\$20.46	\$151.23
Senior Quantity Surveyor	\$100.42	\$92.12	\$30.13	\$222.67
Quantity Surveyor	\$68.20	\$62.57	\$20.46	\$151.23
Senior Radiological Services	\$100.42	\$92.12	\$30.13	\$222.67
Radiological Services	\$59.81	\$54.87	\$17.94	\$132.63
Senior Rail-Permanent Way Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rail-Permanent Way Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Rail-Signaling Control Systems Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rail-Signaling Control Systems Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Rail-Systems, RLG STK & OP Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rail-Systems, RLG STK & OP Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Rail-Telecom Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rail-Telecom Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Rail-Traction Power Supply Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rail-Traction Power Supply Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Receptionist/PBX Operator	\$27.31	\$25.05	\$8.19	\$60.55
Regional Communications Manager	\$77.75	\$71.33	\$23.32	\$172.40
Regional Communications	\$52.59	\$48.24	\$15.78	\$116.61
Senior Regulatory Compliance Specialist	\$88.85	\$81.51	\$26.65	\$197.01
Regulatory Compliance Specialist	\$52.59	\$48.24	\$15.78	\$116.61
Senior Regulatory Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Regulatory Specialist	\$59.81	\$54.87	\$17.94	\$132.63
Resident Engineer	\$77.75	\$71.33	\$23.32	\$172.40
Senior Risk	\$150.00	\$137.61	\$45.00	\$332.60
Risk	\$88.85	\$81.51	\$26.65	\$197.01
Senior Rotating Equipment Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Rotating Equipment Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Safety	\$150.00	\$137.61	\$45.00	\$332.60
Safety	\$77.75	\$71.33	\$23.32	\$172.40
Senior Technical Analyst	\$40.55	\$37.20	\$12.17	\$89.92
Senior Structural Discipline Specialist	\$100.42	\$92.12	\$30.13	\$222.67
Structural Discipline Specialist	\$68.20	\$62.57	\$20.46	\$151.23
SUI Practice Leader	\$77.75	\$71.33	\$23.32	\$172.40
SUI Investigator	\$46.12	\$42.31	\$13.83	\$102.26
Senior Superintendent	\$114.48	\$105.03	\$34.34	\$253.85
Superintendent	\$88.85	\$81.51	\$26.65	\$197.01

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**FIELD BILLING RATES**

Classification	Direct Labor Rate (DLR) NTE	Overhead (91.74%) x DLR NTE	Fee (30.00%) x DLR NTE	Fully Burdened Billing Rate NTE
Senior Supervisor	\$100.42	\$92.12	\$30.13	\$222.67
Supervisor	\$77.75	\$71.33	\$23.32	\$172.40
Senior Survey	\$52.59	\$48.24	\$15.78	\$116.61
Survey	\$35.48	\$32.55	\$10.64	\$78.68
Systems Administrator	\$77.75	\$71.33	\$23.32	\$172.40
Technical Support Supervisor	\$52.59	\$48.24	\$15.78	\$116.61
Technical Aide	\$46.12	\$42.31	\$13.83	\$102.26
Technical Services Manager	\$130.51	\$119.73	\$39.15	\$289.39
Technical Writer/Editor	\$68.20	\$62.57	\$20.46	\$151.23
Technician	\$46.12	\$42.31	\$13.83	\$102.26
Telecom Technician	\$46.12	\$42.31	\$13.83	\$102.26
Telecom Administrator	\$77.75	\$71.33	\$23.32	\$172.40
Telecom Construction Manager	\$59.81	\$54.87	\$17.94	\$132.63
Telecom Project Manager	\$77.75	\$71.33	\$23.32	\$172.40
Senior Toxicology/Risk Assessor	\$100.42	\$92.12	\$30.13	\$222.67
Toxicology/Risk Assessor	\$59.81	\$54.87	\$17.94	\$132.63
Senior Training	\$100.42	\$92.12	\$30.13	\$222.67
Training	\$59.81	\$54.87	\$17.94	\$132.63
Senior Treatment Plant Operations	\$68.20	\$62.57	\$20.46	\$151.23
Treatment Plant Operations	\$52.59	\$48.24	\$15.78	\$116.61
Senior Tunnel Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Tunnel Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Senior Vessel Designer	\$88.85	\$81.51	\$26.65	\$197.01
Vessel Designer	\$52.59	\$48.24	\$15.78	\$116.61
Senior Vessel Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Vessel Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Warehouse Material Handler	\$23.95	\$21.97	\$7.19	\$53.11
Senior Waste Water Engineer	\$100.42	\$92.12	\$30.13	\$222.67
Waste Water Engineer	\$68.20	\$62.57	\$20.46	\$151.23
Web Developer	\$77.75	\$71.33	\$23.32	\$172.40
Word Processor	\$40.55	\$37.20	\$12.17	\$89.92
Zoning & Permitting	\$59.81	\$54.87	\$17.94	\$132.63